

Mihai ACSINTE, PhD

Phone ·

Email ·



Professional activity

❖ Managing Partner	ACSINTE & PARTNERS – LAW FIRM (<i>Law office until April 1st 2020</i>)	From May 1 st 2010
❖ Chief Legal & Ethics Officer	Renault Group Romania (<i>Administrator - member of the Board of Administrators – Automobile Dacia SA - May 2018 – March 2020</i>)	April 19 th , 2004 to February 28 th , 2020
❖ Member of the Board	CONCORDIA Employers Confederation	November 2018 – February 2020
❖ Senior Legal Counselor	Legal Department - MobiFon SA (Vodafone Romania)	June 1 st , 2002 to April 18 th , 2004
❖ HR Consultant	HR Department - MobiFon SA (Vodafone Romania)	March 19 th , 2001 to May 31 st , 2002
❖ Expert trainer	National Institute of Magistracy	October 1 st , 2000 to July 31 st , 2001
❖ Judge	Court of Justice (2nd level)	February 15 th , 2001 to March 18 th , 2001
❖ Inspector General – (judge)	General Inspection and Internal Audit Department - Ministry of Justice	January 10 th , 2001 to February 14 th , 2001
❖ Director General – (judge)	General Directorate for Organization, Human Resources and Relations with the Public Ministry - the Ministry of Justice	November 16 th , 1998 to January 9 th , 2001
❖ Judge	Court of Justice (1st level)	November 1 st , 1995 to November 15 th , 1998

Extra-professional activity

❖ Vice-President - (elected)	Romanian Magistrates Association (<i>Coordination of Information & Relations Department</i>)	April 14 th , 1997 to May 25 th , 2000
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Studies

❖ Academy of Economic Studies Bucharest	PhD Diploma - Doctorate in "International Trade Law – e-commerce"	2002 - 2010
❖ National School of Administration (ENA) Paris	Diploma - "European Affairs" and "Public Administration Management" modules	2000 - 2001
❖ National Defense College, National Defense University, Bucharest	Diploma - Military, Sociology, Economics, Geopolitics	1999 - 2000
❖ Faculty of Law "Al.I.Cuza" University, Iași	License - Valedictorian, Lawyer	1991 - 1995
❖ Faculty of Automation & Computers, "Ghe.Asachi" Technical University, Iași	License - Computers Engineer	1988 - 1993
❖ "Mihail Kogălniceanu" High school, Vaslui	Diploma - Mathematics and Physics	1983 - 1987

Main trainings and study tours

" <i>Managing Integrity</i> "	Certificate – Central European University	2015
" <i>Negotiating to Yes</i> "	Certificate - Connex Learning Program	2003
" <i>Management of change</i> "	Certificate - trainer in change management by Linkage Inc.	2001
" <i>Human Resources Management</i> "	Certificate - Seneca College of Applied Arts and Technology, Toronto	2001
" <i>National School of Clerks</i> "	Study tour at École Nationale des Greffes, Dijon	2000
" <i>The German Judicial System</i> "	Study tour at German Judicial Authorities, Berlin	2000
" <i>Court Management for Senior Judicial Officials</i> "	Certificate - Mississippi Consortium for International Development, Jackson, Mississippi	1999
" <i>The Judicial System in the Czech Republic</i> "	Study tour Study tour at Czech Judicial Authorities, Prague, Brno	1999
" <i>General Management and HR management</i> "	Certificate - European Commission & National Institute of Magistracy - Bucharest	1999
" <i>The Relationship with the Media</i> "	Certificate - American Bar Association - Bucharest	1998/1999

Other information

Languages	<ul style="list-style-type: none"> • Romanian, English, French – Professional Level
Author	<ul style="list-style-type: none"> • "International Encyclopaedia of Laws – Cyber Law – Romania", "Wolters Kluwer International BV, The Netherlands, 2015, 2017 • "Integrity in Public and Private Space", C.H.Beck Publishing House, 2017 (co-author). • "Information Society Law. Electronic Commerce. Liability of Services Providers", "Universul Juridic" Publishing House, 2011. • "The Personoid - Technical and Legal Perspectives" - Judicial Courier Magazine No.9/2010 • "Specific Aspects of the Electronic Notary Activity" - Judicial Courier Magazine No.7/2010 • "The Assessment of Options for Exemption / Limiting the Legal Liability of Information Society Services Providers", Romanian Journal of Business Law No.5 / 2010 • "White Paper Ministry of Justice - 1999, 2000" (co-author) • "The relationship with the media - Judge's Guide" - 1999 • "Management and Romanian justice reform - Challenges" published by the Bulletin of the Ministry of Justice (Series 1 - 4). • Software & software specs for statistics and courts activity's audit and Legal Management
Distinctions	<ul style="list-style-type: none"> • National Order "Star of Romania" - Officer Rank • National Order "Industrial and Commercial Merit" - Knight Rank
Membership	<ul style="list-style-type: none"> • Bucharest Bar
Political activity/affiliation	<ul style="list-style-type: none"> • none

Relevant contributions (examples)

1. **Legislative contribution**
 - Coauthor (two authors) for the text of the Law no.83/2014 - employees' inventions
 - Labor Code – 2011 adjustments
 - Social Dialogue Law no.62/2011
 - Civil Procedure Code – execution phase
2. Coordination of the **first audit process regarding the Ministry of Justice's internal structure and organization**, performed with the support of EU experts.
3. Development and implementation of the **new judicial executors' organization**, procedures, and legal framework.
4. Organization of the **first department for psychological assessment** within the Ministry of Justice and the **first program for judicial affairs management** dedicated to judges and prosecutors.
5. Direct supervision of the **first Electronic Archive for Mobile Securities' implementation**, from the technical and the regulatory perspectives.
6. Full-sized negotiations of the **first collective labor contract** with the syndicates of auxiliary personal within the justice system (over 7500 members).
7. Planning and implementation of the **first human resources information system** in the courts system, managing over 12.000 employees, based on "cloud" model (1998-1999).
8. Planning and implementation of the **first PR network** within the courts system.
9. Author of the **first project on the design of an Integrated Information System for the Courts of Justice** (1996)